

**DR. DUSTIN ORMOND**  
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**Department of Business Intelligence and Analytics**  
**Heider College of Business**  
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## EDUCATION

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**Ph.D. in Business Administration – Business Information Systems** August 2014  
*Mississippi State University, College of Business, Mississippi State, MS*

**Dissertation:** The Impact of Affective Flow on Information Security Policy Compliance

**Dissertation Committee:** Merrill Warkentin (Advisor), Robert Crossler, Joel Collier,  
Kent Marett, Robert Otondo

**Master in Information Systems Management** April 2009  
*Brigham Young University, Marriott School of Management*

**Bachelor in Information Systems** April 2009  
*Brigham Young University, Marriott School of Management*

## REFEREED JOURNAL PUBLICATIONS

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Barlow, J. B., Warkentin, M., Ormond, D., & Dennis, A. R. (2017). Don't even think about it! Anti-neutralization, information, and normative influence in information security compliance. *Journal of the Association for Information Systems*, forthcoming.

Crossler, R. E., Bélanger, F., & Ormond, D. (2017). The quest for complete security: An empirical analysis of an individuals' 360 degree protection from security threats. *Information Systems Frontiers*, forthcoming.

Ormond, D., Warkentin, M., Johnston, A., & Thompson, S. C. (2016). Perceived deception: Evaluating source credibility and self-efficacy. *Journal of Information Privacy & Security*, 12:4, 197-217.

McHaney, R., Warkentin, M., Sachs, D., Pope, M. B., & Ormond, D. (2015). Teaching social media in business. *Journal of Information Technology Education: Innovations in Practice*, 14, 39-62.

Ormond, D., & Warkentin, M. (2014). Is this a joke? The impact of message manipulations on risk perceptions. *Journal of Computer Information Systems*, 55(2), 9-19.

Barlow, J. B., Warkentin, M., Ormond, D., & Dennis, A. R. (2013). Don't make excuses! Discouraging neutralization to reduce IT policy violation. *Computers & Security*, 39(Part B), 145-159.

**(nominated for NSA 2013 Best Scientific Cybersecurity Paper)**

## RESEARCH IN PROGRESS

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Ormond, D., Warkentin, M., & Crossler, R. E. (2018). Understanding information security policy through an affective lens. *Journal of the Association for Information Systems*, under review.

Kam, H.-J., Menard, P., & Ormond, D. (2018). Solving the shortage of cybersecurity talents: Motivating citizens to learn cybersecurity. Work in progress.

Silic, M., Barlow, J. B., Ormond, D., & Lowry, P. (2018). Warning! The effects of warning messages on deterring use of unapproved software. Work in progress.

Kam, H.-J., Ormond, D., & Menard, P. (2018). Lusting for the forbidden fruit: Human curiosity seduces data breaches. Work in progress.

Menard, P., & Ormond, D. (2018). News alert! Phishing detection across multiple sources. Work in progress.

## PRESENTATIONS, PROCEEDINGS, AND OTHER PUBLICATIONS

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Creighton University. (2018). How to create a password that holds up against hackers. *Omaha World Herald*. Retrieved from [http://www.omaha.com/sponsored/creighton/how-to-create-a-password-that-holds-up-against-hackers/article\\_97346ad2-9878-578f-8007-75286a9bef2e.html](http://www.omaha.com/sponsored/creighton/how-to-create-a-password-that-holds-up-against-hackers/article_97346ad2-9878-578f-8007-75286a9bef2e.html)

Ormond, D. (2018). Breached! Data security in the age of infiltration. Panelist at the *Academy of Young Professionals in Omaha*. Omaha, NE.

Goctalent. (2018). Secure passwords have never been our strong suit. *Greater Omaha Chamber of Young Professionals*. Retrieved from <https://www.omahachamber.org/omahayp/2018/05/secure-passwords-have-never-been-our-strong-suit/>

Kam, H.-J., Menard, P., & Ormond, D. (2017). Solving the shortage of cybersecurity talents: Motivating citizens to learn cybersecurity. Paper-a-thon at *International Conference in Information Systems (ICIS)*. Seoul, South Korea.

Ormond, D. (2017). Nature of online attacks and why they are successful. *ISACA – Omaha Chapter, Fifth Annual Workshop*. Omaha, NE.

Ormond, D. (2016). Grading Panel Member. *Begley Teaching Conversation*. Omaha, NE.

Silic, M., Barlow, J. B., & Ormond, D. (2015). Warning! The effects of warning messages on deterring use of unapproved software. In *Proceedings of the DeWald Roode Information Security Workshop 2015 IFIP WG 8.11/11.13 Workshop*. Newark, DE.

Ormond, D., & Warkentin, M. (2012). Message quality and quantity manipulations and their effects on perceived risk. In *Proceedings of the National Decision Sciences Institute (DSI) Annual Conference*. San Francisco, CA.

Barlow, J. B., Warkentin, M., Ormond, D., & Dennis, A. R. (2012). Don't make excuses! Framing IT security training to reduce policy violation. In *Proceedings of the DeWald Roode Information Security Workshop 2012 IFIP WG 8.11/11.13 Workshop*. Provo, UT.

Ormond, D., Warkentin, M., Marett, K., & Johnston, A. C. (2011). Perceived deception: An evaluation of technology awareness and self-efficacy. In *Proceedings of the DeWald Roode Information Security Workshop 2011 IFIP WG 8.11/11.13 Workshop* (pp. 1–21). Blacksburg, VA.

Mutchler, L. A., Shim, J. P., & Ormond, D. (2011). Exploratory study on users' behavior: Smartphone usage. In *Proceedings of the 17th Annual Americas Conference on Information Systems* (pp. 1-9). Detroit, MI.

## TEACHING EXPERIENCE

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### Graduate Courses

Cybersecurity, Creighton University  
Database Management Systems (Online and In-class), Creighton University  
Web 2.0 and Social Media Management (Online), Mississippi State University

### Undergraduate Courses

Cybersecurity, Creighton University  
Database and Information Management, Creighton University  
Management Information Systems, Creighton University  
Senior Seminar: Information Systems Capstone Course, Mississippi State University

## SERVICE

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### Professional Activities

*Review Coordinator:* Americas Conference on Information Systems (AMCIS), 2016  
*Communication Chair:* Ph.D. Student Association, Mississippi State University, 2011-2014

### Reviewing for Journals

Journal of Management Information Systems (JMIS)  
European Journal of Information Systems (EJIS)  
Information and Management (I&M)  
Information Systems Journal (ISJ)

### Reviewing for Conferences/Workshops

International Conference on Information Systems (ICIS)  
Americas' Conference on Information Systems (AMCIS)  
Hawaii International Conference on System Sciences (HICSS)  
European Conference on Information Systems (ECIS)  
Dewald Roode Information Security Workshop IFIP  
Big XII+ MIS Research Symposium (BIGXII+MIS)

### Committee Work

Analytical Mindset Curriculum 2020 Task Force Leader, 2017-2018  
Mission, Academics, Research, Innovation, and Operations (MARIO) Digital Strategy Planning Team, 2016-Present  
Excel Task Force, 2015-Present  
Undergraduate Program Committee (UPC), 2015-Present  
Student Advising (over 50 students), 2015-Present

### Global Service

*BlueBox:* [Outside the Box: Heider, RaD Lab collaboration nets affordable educational technology for world's remote areas](#), 2017-Present

## HONORS AND AWARDS

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Creighton Atta Billy Award for Outstanding Scholarship (for 2017-2018)  
Cahill Award of Excellence (for 2017-2018)  
Nominated for Heider College of Business Faculty Member of the Year, April 2018 (for 2017-2018)  
Lexis of Omaha Faculty Member of the Game (Jan 27, 2017; Nominated by Student Athlete)  
Nominated for Beta Gamma Sigma Professor of the Year, April 2017 (for 2016-2017)  
Nominated for Heider College of Business Faculty Member of the Year, April 2017 (for 2016-2017)  
Nominated for Heider College of Business Faculty Member of the Year, April 2016 (for 2015-2016)  
Heider College of Business Faculty Member of the Year, April 2015 (for 2014-2015)  
Nominated for NSA 2013 Best Scientific Cybersecurity Paper  
CyberCorps Scholarship for Service, 2013

## GRANTS

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Heider College of Business Summer Research Grant (\$5000), May 2017  
Travel Grant, \$250.00, Hunter Henry Graduate Assistance Program, August 2013  
Travel Grant, \$600.00, Hunter Henry Graduate Assistance Program, September 2012  
Travel Grant, \$300.00, Hunter Henry Graduate Assistance Program, September 2011  
Travel Grant, \$600.00, Hunter Henry Graduate Assistance Program, August 2011  
Travel Grant, \$300.00, Hunter Henry Graduate Assistance Program, December 2010

## PROFESSIONAL AFFILIATIONS

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IFIP Working Group on Information Systems Research (WG 8.11/11.13), 2011-Present  
Association for Information Systems (AIS), 2010-Present  
Association for Systems Management (ASM): Brigham Young University, 2006-2009

## ACADEMIC EMPLOYMENT EXPERIENCE

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<b>Creighton University (Omaha, NE)</b> <i>Assistant Professor (Full-time Employment)</i> Department of Business Intelligence and Analytics	August 2014 – Present
<b>Mississippi State University (Mississippi State, MS)</b> <i>Instructor and Graduate Research Assistant (Part-time Employment)</i> Department of Management & Information Systems, College of Business	August 2010 – May 2014
<b>Brigham Young University (Provo, UT)</b> <i>Research Assistant (Part-time Employment)</i> Information Systems Department, Marriott School	September 2007 – May 2009

## PROFESSIONAL EMPLOYMENT EXPERIENCE

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<b>Xactware Solutions (Orem, UT)</b> <i>Database Developer</i> Pricing Department, Insurance Services Office	July 2009 – July 2010
<b>Brigham Young University (Provo, UT)</b> <i>Computer Support Representative/Lab Attendant</i> Linguistics & English Language Department	September 2008 – May 2009
<b>Deloitte &amp; Touche (Charlotte, NC)</b> <i>Enterprise Risk Solutions Consultant</i> IT Audit	June 2008 – August 2008
<b>Nu Skin Enterprises (Provo, UT)</b> <i>Data Center Intern</i> Data Center Department	April 2007 – September 2007
<b>Utah Construction Personnel (Orem, UT)</b> <i>Office Manager</i> Construction Temp Agency	September 2006 – April 2007
<b>Moneyline LLC (Provo, UT)</b> <i>Resale Financial Assistant</i> Mortgage and Financial Marketing	May 2005 – July 2006

## TECHNICAL SKILLS

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### DATABASE

MySQL & MySQL Workbench  
SQL/PSM  
Oracle & SQL Developer  
PL/SQL  
MongoDB  
Conceptual Database Design

### PROGRAMMING

Python  
Clarion  
Java  
Visual Basic & VBA  
Power Shell Scripting  
Flex

### WEB DEVELOPMENT

PHP  
jQuery/JavaScript  
AJAX  
CSS  
HTML  
JSON

### SERVER & FILE MANAGEMENT

MySQL Community Server  
IIS  
Oracle Express Server  
Apache HTTP Server  
WampServer  
FileZilla  
CPanel

### STATISTICS & METHODS

AMOS  
SPSS  
SmartPLS  
ANOVA  
Factorial Survey  
Exploratory Factor Analysis  
Confirmatory Factor Analysis  
R

### MISCELLANEOUS

Systems Analysis and Design  
Microsoft Office (macros and formulas)  
Microsoft Project and Visio  
Keyboard Shortcuts  
Windows  
Mac  
UNIX