

Creighton University School of Medicine Policies

POLICY: Faculty Appointment

GOVERNING BODY: Executive Committee

APPROVAL DATE: August 9, 2019

REVISED DATE: N/A

LCME ACCREDITATION STANDARD REFERENCE: Element 4.3

PURPOSE:

The Creighton University School of Medicine (hereafter School) must demonstrate that it has clear policies and procedures in place that offer guidance on the entire process of faculty appointment, renewal of appointment, promotion, tenure, remediation and dismissal involving a faculty member.

POLICY

The Creighton University Faculty Handbook governs the definition and organization of the university faculty and the relationship between the university and the university faculty. Nothing in any other policy or document shall be deemed to alter, modify or supersede any provision of the University Faculty Handbook or the University Statutes. The faculty appointment, promotion, non-reappointment, dismissal, and termination of faculty will follow the School of Medicine Bylaws Section 6 and will serve as policy. The Guidelines to this policy will provide the detail and timelines.

DEFINITIONS

All definitions related to the faculty appointment are included in the University Faculty Handbook and should be considered as the policy and procedure, with the School of Medicine Bylaws serving to provide additional policy and procedure. In addition, the annual Creighton University School of Medicine Faculty Expectations, Benefits and Promotion Guidelines provides additional information. These include:

Membership categories

Workload

Officers of Academic Administration

Elections

Appointment and Rank

Duties

Promotion and Tenure

Non-reappointment, Termination and Dismissal Procedures

Academic Freedom and Responsibility

SCOPE

This applies to all faculty appointment types within the School of Medicine including full time, contributed service, health science associated, adjunct, special, visiting, resident, research and emeritus faculty.

PROCEDURE

Faculty appointments will include those employed by Creighton University and those employed by clinical affiliates.

ADMINISTRATION AND INTERPRETATIONS

The Associate Dean for Academic and Faculty affairs will be responsible to review and updates of this policy.

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AMENDMENT

The School of Medicine reserves the right to modify, amend or terminate this policy at any time.