

Policies and Procedures

<i>Section:</i> School of Medicine		<i>NO.</i>				
<i>Chapter:</i> Emergency Medicine Residency (Phoenix)	<i>Issued:</i> 3/11/20	<i>REV. A</i> 10/25/20	<i>REV. B</i>	<i>REV. C</i>		
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PURPOSE

In compliance with the ACGME Institutional and Common Program Requirements, it is the goal of the program to outline the moonlighting and volunteering activities policy.

SCOPE

This policy applies to all Creighton University School of Medicine (Phoenix) residents in the Emergency Medicine Residency Program.

POLICY

The Emergency Medicine Residency Program's departmental policy on Moonlighting and Volunteering is outlined below, along with a link to access the Creighton University GME policy.

Professional and patient care activities that are external to the educational program, for which a resident receives financial compensation, are referred to as moonlighting. Moonlighting activities, whether external or internal, may be inconsistent with sufficient time for rest and restoration to promote the resident's educational experience and the delivery of safe, high quality patient care and must not interfere with the ability of the resident to achieve the goals and objectives of the educational program. Time spent by residents in Internal and External Moonlighting (as defined in the ACGME) must be counted towards the 80-hour Maximum Weekly Hour Limit.

MOONLIGHTING & VOLUNTEERING ACTIVITIES POLICY

EM1 & EM2 residents are not permitted to moonlight.

An EM3 resident who opts to participate in professional activities outside of the residency in which financial compensation is offered must have prior written permission from the Program Director. These activities must not interfere with the ability of the resident to achieve the goals and objectives of the educational program, or fulfill his/her obligations to the training program.

In the event of any discrepancies between program policies and the GME policy, the GME policy shall govern.

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- required written approval by the program director on the Creighton University Moonlighting & Volunteering Activity Report form must be obtained and shall be made part of the resident's permanent file and a signed document must be forwarded to GME for tracking and monitoring.
- any resident who engages in moonlighting without prior written approval by the program director will be subject to disciplinary action, up to and including termination.
- residents on concern or probation may NOT engage in any professional activities outside of the residency.
- residents who score <60th percentile on their PGY-2 examination are not eligible to moonlight in their PGY-3 year.

Moonlighting and any other professional activities that occur outside of the residency MUST be counted toward the ACGME work hours limitations, and must not interfere with any residency responsibilities - see resident work hour section of this document for applicable hours while on emergency medicine rotations as well as outside of the ED.

- the resident schedule for all professional activities that occur outside must be logged each month in New Innovations work hours section.
- professional activities outside the program are not covered by Valleywise malpractice. Valleywise liability coverage does not include any outside professional activities at other institutions. A resident must arrange for his/her own malpractice insurance.
- the department reserves the right to initiate corrective action should outside professional activities interfere with a resident's ability to fulfill their obligations to the training program.
- the resident will complete and/or renew a listing of non-training related professional activities every 6 months during the semi-annual evaluation and at any time there is a change in the activities.
- proof that an individual is engaging in unauthorized professional activity will be grounds for disciplinary action, up to and including termination.

REFERENCES

Creighton University GME Policy link:

https://medschool.creighton.edu/sites/medschool.creighton.edu/files/moonlighting_and_volunteering_policy.pdf

AMENDMENTS OR TERMINATION OF THIS POLICY

Creighton University reserves the right to modify, amend or terminate this policy at any time.

In the event of any discrepancies between program policies and the GME policy, the GME policy shall govern.