

Policies and Procedures

<i>Section:</i> School of Medicine (Phoenix)		<i>NO.</i>				
<i>Chapter:</i> Family Medicine Residency	<i>Issued: 1/1/2017</i>	<i>REV. A 10/14/2020</i>	<i>REV. B</i>	<i>REV. C</i>		
<i>Policy: Moonlighting and Volunteering</i>		<i>Page 1 of 1</i>				

PURPOSE

In compliance with the ACGME Institutional and Common Program Requirements and Creighton University School of Medicine, the purpose of this policy is to outline the regulations governing medical care outside of usual work responsibilities, including moonlighting and providing medical care as a volunteer.

SCOPE

This policy applies to all Family Medicine residents at Creighton University School of Medicine (Phoenix).

POLICY

- A. Residents must complete and submit to the program director a “Moonlighting and Volunteer Activity Request (MAR) Form” PRIOR to moonlighting. The form is available in New Innovations or from the program coordinator. The resident, faculty advisor, and program director signatures must be obtained for final approval.
- B. Moonlighting and Volunteer Activity Request must not interfere with a resident’s office hours, rotations, or call responsibilities. Residents will not be allowed to leave early or arrive to work late as a result of moonlighting or volunteer activity. Beeper call, moonlighting during ‘down time’ in a rotation or weekday over the noon hour is prohibited during regular working hours – as this practice of “double dipping” violates the resident employment contract.
- C. Moonlighting must not interfere in any way with resident’s educational opportunities or program requirements.
- D. If a resident’s performance/progress is felt to be suffering as a result of Moonlighting and Volunteer Activity Request (MAR), the program director, in consultation with the faculty advisor, will have the right to revoke or suspend the resident’s Moonlighting and Volunteer Activity. Such concerns may be poor composite scores on the in-training exam or on required rotations, a prolonged absence from the program for any reason, failure to complete administrative tasks a patient care task.
- E. It is the responsibility of the resident to obtain adequate malpractice insurance that will cover the moonlighting activity. Malpractice liability insurance provided by St. Joseph’s Hospital only covers the resident while performing duties solely related to the program, and under supervision of a SJHMC/Dignity Health physician or certified entity.
- F. It is strongly recommended that moonlighting be postponed until the second half of the PGY-2 year.

REFERENCES

Creighton University Policy link:

https://medschool.creighton.edu/sites/medschool.creighton.edu/files/moonlighting_and_volunteering_policy.pdf

AMENDMENTS OR TERMINATION OF THIS POLICY

Creighton University reserves the right to modify, amend or terminate this policy at any time.

In the event of any discrepancies between program policies and the GME policy, the GME policy shall govern.