PURPOSE

In compliance with the ACGME Institutional and Common Program Requirements, it is the goal of Creighton University to outline the types of leave available to the residents and fellows of Creighton University. The Creighton University Graduate Medical Education Leave Policy was developed to serve the best interests of the individual resident, the resident's colleagues and serve the mission of the School of Medicine.

SCOPE

This policy applies to all Creighton University **Family Medicine Obstetrics Fellows.**

POLICY

The following leave is outlined below, along with a link to access Creighton University policy.

Fellows Responsibilities:

Fellows are expected to perform their duties as physicians for a minimum period of eleven months each calendar year. Therefore, absence from the program for vacation, illness, personal business, leave, etc., must not exceed a combined total of one (1) month per academic year.

Time away from the residency program for educational purposes, such as workshops or continuing medical education activities, are not counted in the general limitation on absences but should not exceed 5 days annually.

Vacation Policy for Department of Family Medicine

Requests for leave are approved by the Program Director and confirmed by the Program Coordinator.

The maximum accrual amount is the twenty days awarded. Fellows are encouraged to use their vacation but, in the event, that clinical demands prevent it, house officers shall be reimbursed for unused vacation time upon termination of employment. Fellows are not eligible for holidays or holiday pay under University policy.

REFERENCES

American Board of Family Medicine
Creighton University Policy
House Staff Agreement Contract

AMENDMENTS OR TERMINATION OF THIS POLICY

Creighton University reserves the right to modify, amend or terminate this policy at any time.

The GME policy supersedes all program level policies regarding this area/topic. In the event of any discrepancies between program policies and the GME policy, the GME policy shall govern.