

## ***Policies and Procedures***

<i>Section:</i> <b>School of Medicine</b>		<i>NO.</i>				
<i>Chapter:</i> <b>Internal Medicine</b>	<i>Issued:</i> <b>10/28/2019</b>	<i>REV. A</i>	<i>REV. B</i>	<i>REV. C</i>		
<i>Policy: Moonlighting</i>		<b><i>Page 1 of 2</i></b>				

### **PURPOSE**

The house staff physician shall remain free to utilize his/her off-duty time as he/she deems appropriate, so long as such activity does not interfere with the ability of the resident to achieve the goals and objectives of the educational program and must not interfere with the resident's fitness for work nor compromise patient safety. All moonlighting and volunteering hours must be counted towards the 80- hour maximum weekly duty hour limit.

### **SCOPE**

This policy applies to all Creighton University Internal Medicine Residents.

### **POLICY**

**Moonlighting Policy Requires Mandatory Compliance with ACGME Rules and Regulations.** As defined by ACGME, moonlighting is voluntary, compensated, medically-related work performed internally or outside the institution where the resident is in training or at any of its related participating sites.

**Moonlighting** must not interfere with the ability of the resident to achieve the goals and objectives of the educational program. Time spent by residents in any moonlighting activity must be counted towards the 80-hour maximum weekly hour limit and all duty hour restrictions. *Home call moonlighting is considered moonlighting and will require attention to all duty hour rules. Telemedicine is also considered moonlighting. In addition, clear cut details of the telemedicine service will need to be provided to the program and to GME. This must include details on malpractice coverage as well as DEA requirements.* PGY-1 residents are **not** permitted to moonlight.

### **Moonlighting Application Process**

1. Upper Level Residents interested in moonlighting are required to submit their written request to Julie Nelson for the Clinical Competency Committee (CCC) review.
2. The CCC will review the application for the following criteria:
  - a. Rotation and Semiannual performance
  - b. Performance on all sub-competencies
  - c. Compliance with administrative responsibilities
  - d. Conference and daily report attendance and participation
  - e. Duty hour compliance and reporting
  - f. ITE performance
  - g. Assessment Statement from your Core Faculty Mentor

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### **Resident Responsibilities:**

1. Obtain a permanent medical license in the state where moonlighting is planned.
2. Complete a GME- Moonlighting Activity Report (MAR). Obtain forms in NI under policies.

### **Clinical Competency Committee (CCC) will monitor:**

1. Duty Hour Reporting and Compliance.
2. Conference and Daily Report Attendance.
3. Professionalism.
  - a. Compliance with administrative responsibilities.
  - b. *Preparation and Readiness for ABIM boards.*
4. The CCC and the GME reserves the right to revoke moonlighting privileges at any time.

### **REFERENCES**

<https://www.acgme.org/>

### **AMENDMENTS OR TERMINATION OF THIS POLICY**

Creighton University reserves the right to modify, amend or terminate this policy at any time.

*The GME policy supersedes all program level policies regarding this area/topic. In the event of any discrepancies between program policies and the GME policy, the GME policy shall govern.*