

## ***Policies and Procedures***

<i>Section:</i> <b>School of Medicine (Phoenix)</b>		<i>NO.</i>				
<i>Chapter:</i> <b>Obstetrics and Gynecology</b>	<i>Issued:</i> 8/20/2007	<i>REV. A</i> 2/7/2020	<i>REV. B</i> 11/1/2020	<i>REV. C</i>		
<i>Policy: Moonlighting and Volunteering</i>		<i>Page 1 of 1</i>				

### **Purpose:**

To maximize patient safety and resident educational experience when residents elect to perform extra work or volunteer activities for pay.

### **SCOPE**

This policy applies to all residents in the Obstetrics and Gynecology (Phoenix) as part of Creighton University School of Medicine (Phoenix).

### **POLICY**

The following departmental policy on moonlighting and volunteer activities is outlined below, along with a link to access Creighton University GME policy.

### **Definitions:**

- Internal Moonlighting: voluntary, compensated, medically related work (not related with training requirements) performed within the institution in which the resident is in training or at any of its related participating sites
- External moonlighting: voluntary, compensated, medically related work performed outside the institution where the resident is in training or at any of its related participating sites

### **Procedure:**

1. Internal Moonlighting, or the performance of extra resident work for pay, may be offered to residents from time to time by Program Leadership and monitored by the Program Director. Resident will complete the CU Moonlighting & Volunteering Activity Report Form for final Program Director approval and if approved it will be forwarded to the GME Manager as notification and monitoring. Resident will also enter all moonlighting hours into New Innovations. In order to perform such, the resident must demonstrate to the associate program director, program director, or their designee that:
  - a. The additional work will not interfere with the resident's ability to achieve the educational goals and objectives of the program.
  - b. Considering this added work, the resident will not incur any work hour violations.
2. External moonlighting is not permitted.

### **REFERENCES**

ACGME

Creighton University GME Policy link:

[https://medschool.creighton.edu/sites/medschool.creighton.edu/files/moonlighting\\_and\\_volunteering\\_policy.pdf](https://medschool.creighton.edu/sites/medschool.creighton.edu/files/moonlighting_and_volunteering_policy.pdf)

### **AMENDMENTS OR TERMINATION OF THIS POLICY**

Creighton University reserves the right to modify, amend or terminate this policy at any time.

*In the event of any discrepancies between program policies and the GME policy, the GME policy shall govern.*