



All Things Ignatian



Ignatian Values Lead Emotional Intelligence - College of Nursing Leadership Scholars Program Sue Selde, MS, Linda Lazure, PhD, RN, Cindy Costanzo, PhD, RN, Ann Oertwich, MSN, RN, Jan Schnack, MSHCE

Background

The Leadership Scholars program incorporates transformational leadership principles combined with Ignatian values as students progress through a 4 year BSN program.

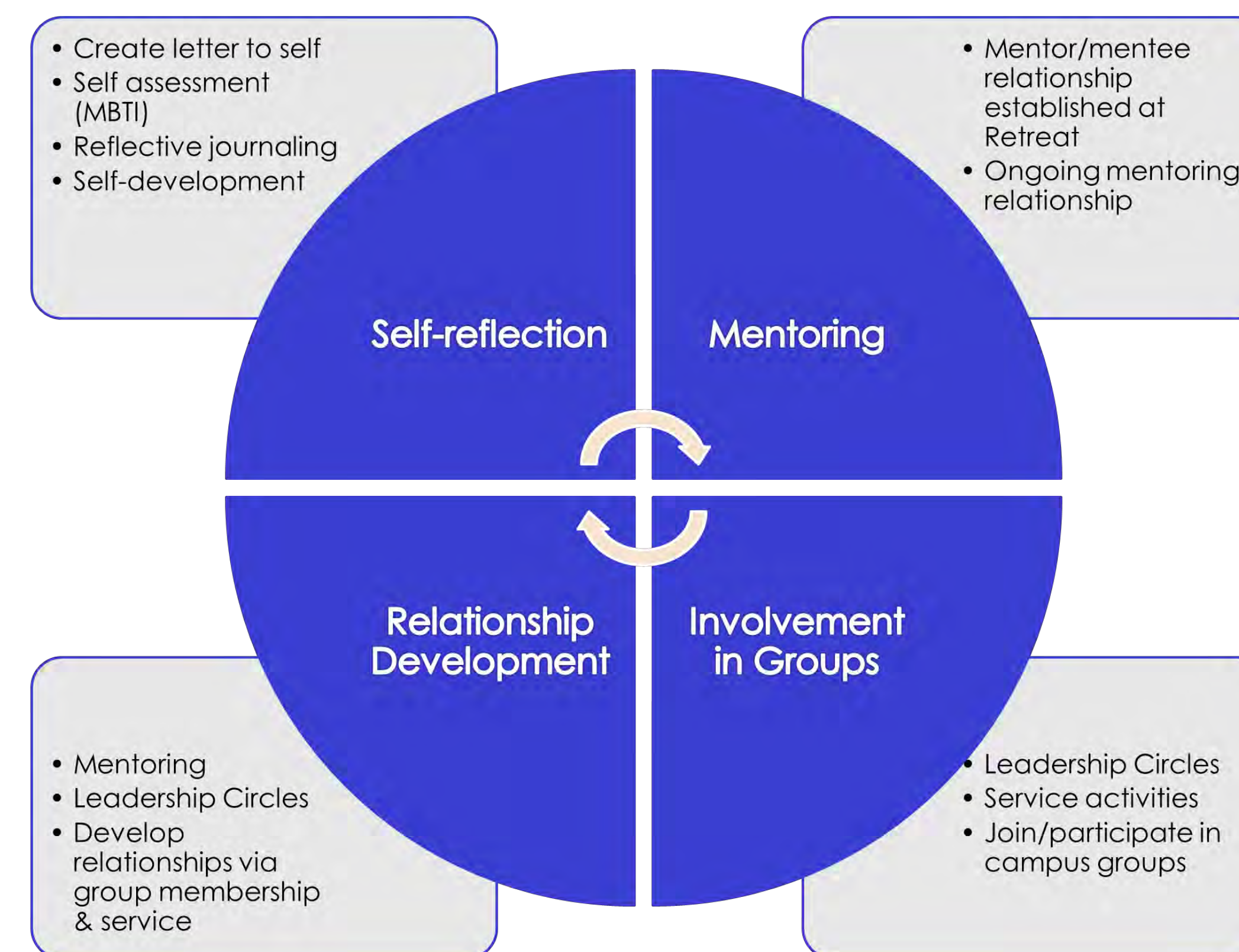
IOM *Future of Nursing* report recommends we “prepare and enable nurses to lead change to advance health” (2011, p. 14).

Emotional Intelligence (EI) is emerging as an essential construct in nursing leadership development .

EI is correlated to a person’s ability to communicate, collaborate, and manage relationships.



Ignatian Values Lead EI



Outcomes - Emotional Intelligence Pre and Post

	Mean N = 14	St. Dev. N = 14	Paired t-test p < .05	Wilcoxon Rank Signed Rank
Composite EI Pre Score	110.4	3.0		
Composite EI Post Score	113.8	2.7	t = -2.070 p = .059	p = .044

Self Evaluation of Leadership Scholars Program

	Quality of Self Reflection	Involvement w/ Mentoring Process	Involvement In Groups	Develop & Strengthen Relationships
N = 14				
Likert Scale 1 = minimum 4 = maximum	M = 3.28 St. Dev. = .16	M = 2.42 St. Dev. = .20	M = 3.21 St. Dev. = .186	M = 3.71 St. Dev. = .125

Leadership Scholars Program Focused Extracurricular Immersion in Leadership

Involvement in Groups Service Involvement

Year 1: *Men/Women for and with Others.*
(tutoring, service trips, sorority philanthropy, homeless shelters)

Year 2: *Seeing God in All Things.*

Year 3: *Cura Personalis.*

Year 4: *Faith that Does Justice.*

Leadership Involvement

- *Leadership opportunities* (membership/officers in campus governance & professional organizations)
- *Leadership Circles* (2 student groups) led by alumni twice/semester discussing leadership application at the point of service.



Sponsored by the Creighton University Jesuit Community, in association with the Degelman Center for Ignatian Spirituality.