



All Things Ignatian



THE WERNER INSTITUTE FOR NEGOTIATION AND DISPUTE RESOLUTION

Emerging Field

ADR -Alternative Dispute Resolution -is an emerging field. Areas of focus for the Werner Institute include helping people focus on:

- Transforming adversity into dialogue
- Developing collaborative negotiation skills
- Managing conflicts constructively with the understanding that conflict provides an opportunity for growth
- Sharing needs, concerns, hopes, interests instead of avoiding the problem or resorting to violence
- Caring for the whole soul...yours & others'
- Arriving at *magis* resolutions



Teaching

In keeping with the value of *cura personalis*, the Werner Institute is committed to individual attention to students enrolled in our masters program. Our students can expect rich opportunities to work one-on-one and in small groups with faculty and other national leaders from the field.



Curriculum includes classes focusing on:

- Alternative Dispute Resolution
- Dispute Systems Design
- Dynamics of Conflict Resolution
- Negotiation
- Mediation
- Group Facilitation
- Dialogue
- Leadership
- Cross Cultural and Gender Issues

Service

The Werner Institute pedagogy includes reflective practices, experiential learning , development of the whole person and continuous professional and personal growth. Faculty and students bring this experience in service to the community through:

- Designing and hosting conferences, workshops, trainings and seminars
- Connecting the ADR community across the globe through www.adrhub.com
- Conducting large scale facilitations and civic engagement projects on pressing public issues
- Supporting local non-profit agencies

