

Creighton

John P. Fahey Career Center





Helpful tip

Look for this symbol throughout the guide to point you to additional resources and helpful quick tips.

CONTENTS

What is a Resume?	3
Resume Rubric	4
Bullet Points	5
Descriptive Verbs	6
Resume Examples	.7
Job vs Graduate School	.10
What is a Cover Letter?	.11
Cover Letter Examples	.12
References	.14
Professional Profiles	.15









Visit the Career Center

Career advisors are here to help, both virtually and in person. Make an appointment via Handshake, Creighton University's online Career Management system, anytime. Appointments are also free for life to all Creighton alumni!

To access Handshake, scan the QR code.

Thank you to our employer sponsors











































What is a Resume?

A resume is a one-to-two-page document that demonstrates your value to a future organization. This document can include a lot of different information, but the purpose of all resumes is the same—to get an interview, not necessarily the job! A resume is simply an introduction to you—and just needs to get a reader's attention enough to encourage them to look further at your experiences and qualifications.

Did you know?

Recruiters spend only an average of **7.4 seconds** looking at a resume the first time!

-prnewswire.com

Top 5 Resume Do's:



- Consistency is key! The most important rule to follow on resumes is consistency—keep your formatting consistent throughout the document to make it easy to read. List all items in reverse chronological order.
- Be descriptive, but concise: Details are helpful to paint a picture of your experience, but be brief (again, it's just an introduction)!
- Use a legible font and text size: Use a font size between 10–12 and keep fonts easy to read.
 Margins should be between 1 inch and .5 inch.
- Include education, experiences, and skills:
 Sections can be customized, but students should start with these three basic sections.
- Make it yours! Remember, this is you on paper, so make sure it looks and sounds like you and not someone else!

Top 5 Resume Don'ts:



- Internet templates: Internet templates are a great place to start, but many contain inappropriate items like personal photos and graphics. Also, they may not be compatible with an employer's application software. The Career Center provides easy-to-use Word templates to help you get started. Scan the QR code below to find these templates.
- Grammatical errors and typos: This is a first impression, so be sure to ask others (like the Career Center) to proofread your document.
- <u>Disorganization:</u> When a document is not easy to read, recruiters won't try to figure it out—they'll just trash it. Keep your document organized.
- Objective or references: Do not include an objective or summary statement or references on a resume. These are outdated practices.
- More than one page: Again, keep it concise. This
 document is meant to get you the interview—and in
 that interview, you can expand.

Formatting vs. Branding—What Can I Customize?

As mentioned above, consistency in formatting is key to all successful resumes. This means that sections should follow the same organization and design. For example, if a company name is bold and position is italicized, then every entry (across all sections) should follow this same formatting:

Company name, Omaha NE

Intern

bullet point

Branding, on the other hand, is much more customizable. You may choose to align your headings on the right-hand side or in the center, or to use a font other than Times New Roman. As long as the document is organized and legible, you can make the document feel true to you by adding these branded elements.





Resume Rubric

While resumes can be customized in many ways, there are general guidelines that all industries abide by. Here's a simple rubric to follow—you can also download a Word document from our website using this QR code:



First Name Last Name

Contact info: email, phone number, optional mail address, LinkedIn URL

Education:

Name of School, Possible College, City, State

Degree earned (or will earn) (i.e., Bachelor of ...) Majors/Minors

Experience:

Name of Company/ Organization, City, State

Position

- · Bullet point describing the skill or learning outcome gained
- Most entries use between 2–7 bullet points
- Use present tense verbs for current involvements and past tense for experiences that have concluded
- Do not use "I," "we," or "my"—resumes are not written in first person

Name of Company/ Organization, City, State

Position

- Do not use punctuation at the end of each bullet
- · Avoid phrases like, "responsible for" and "duties include"

Additional Sections

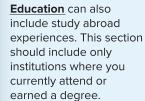
(activities, service, research, publications, awards, honors etc.)

Remember to spell out all acronyms (i.e., Creighton Students Union, not CSU)

Provide descriptions and/or bullet points when necessary (i.e., Cortina Community—a service-focused residence community)

Skills:

Category: level of proficiency (exposure to, intermediate, advanced, etc.) skill Category: level and skill, level and skill



Experience can

encompass all areas of experiential learning—classes, internships, part-time jobs, leadership, service and more. The point of this section is to showcase your skills in each experience, so choose experiences that best speak to the opportunity.

Additional Sections can be anything that best describes YOU. Some students use several sections, and some use just one. These sections will grow as you do at Creighton!

Skills should include hard skills or skills that could be tested (think software, certifications, etc.). Soft skills (i.e., teamwork, organization, etc.) should be detailed in bullet points of Experiences.



Helpful tip

Your Career Advisors are here to help you with every step of the resume process—from blank document to writing descriptive bullet points. Make an appointment via Handshake or stop by one of our Resume Labs for assistance.

Bullet Points



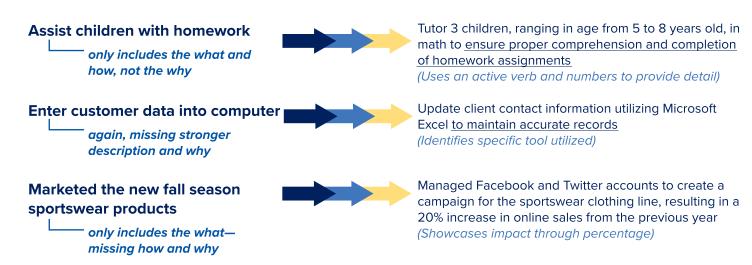
Bullet points are utilized to provide descriptions. They can be used for your responsibilities, accomplishments, activities, projects and skills.



WHAT HOW WHY Did you do? Ex. Captured action pictures at Creighton sporting events Did you do it? Ex. Utilizing digital and film cameras Ex. Utilizing materials

Basic bullet points VS. **Descriptive bullet points**

Basic bullet points are a great way to start-, and like your experiences, bullet points will evolve over time. The missing "why" from each basic bullet point is underlined in the descriptive bullet point.



Descriptive verbs for writing bullet points.

Use a variety of verbs to demonstrate a diversity of skills. The more specific your word choice, the better a reader understands your skills and accomplishments.

ANALYZE
Administer

Allocate **Appraise** Audit Balance **Budget** Calculate Compute Design Develop Discover Forecast Hypothesize Identify

Investigate Manage Plan Project Recommend Report Research

Interpret

Study Suggest Summarize Test Translate

Scan

Solve

Verify

CREATE Act Conceptualize Create Customize Design Develop Direct Fashion Illustrate

Initiate Integrate Introduce Invent Market Perform Revitalize Shape

COMMUNICATE

Address **Arbitrate** Arrange Author Collaborate Convince Correspond Create Define Develop Direct Draft Edit **Enlist** Formulate Help Influence Interpret Lead Lecture Mediate Moderate Motivate Negotiate Obtain Persuade Promote **Publicize** Read

Write

Reconcile

Recruit

Sell

Speak

Translate

COORDINATE Control Decide Deliberate Develop Direct Execute Formulate Implement Manage Orchestrate Organize Plan Regulate Schedule

MANUFACTURE

Assemble Build Calculate Compute Control Design Devise Engineer **Fabricate** Handle Maintain Operate Overhaul Plot Program Remodel Repair Ship Solve Troubleshoot Upgrade

ORGANIZE Approve

Arrange

Catalog

Classify

Collect Compile Count Dispatch **Duplicate** Edit Execute Generate Implement List Measure Monitor Operate Prepare **Process** Purchase Record Retrieve Screen Specify **Tabulate** Transcribe Transpose

Validate

HELP AND TEACH

Adapt Administer Advise Advocate Assess **Assist** Attend Care Coach Communicate Consult Coordinate Counsel Delegate Demonstrate Develop Diagnose Direct Educate Enable Encourage **Enlist** Evaluate Explain Facilitate Guide Inform Initiate Instruct Lead Lecture Listen Mentor Motivate Perceive Persuade Present Recruit Refer Rehabilitate Reinforce Relate Represent Select Speak Support

Train

Tutor

Understand

MANAGE

Administer Advise Assign Attain Authorize Balance **Budget** Chair Compile Consolidate Contract Control Coordinate Delegate Demonstrate Develop Direct Distribute Evaluate Execute Expedite Hire Institute Organize Oversee Prioritize Produce **Propose** Purchase Recommend Review Schedule Streamline Strengthen Supervise Train Update

Write **ACCOMPLISH**

RESEARCH

Calculate

Clarify

Collect

Compose

Critique

Decide

Design

Devise

Diagnose

Discover

Evaluate

Examine

Extract

Extrapolate

Forecast

Gather

Hypothesize

Identify

Inspect

Interpret

Interview

Investigate

Organize

Perceive

Plan

Review

Solve

Summarize

Survey

Synthesize

Systematize

Achieve Complete Establish Expand Improve Increase Pioneer Reconcile Reduce (losses) Resolve (problems) Restore Spearhead

Transform



Helpful tips

Struggling to write bullet points? Al tools like ChatGPT can help generate ideas. Be sure to edit the results to match your experiences and so it sounds like you!

Resume Examples () Example (

How to use this section:

The following pages provide general resume examples that show how students' resumes evolve from their first year at Creighton to beyond graduation. Remember that more examples that are specific to college, majors, and pre-professional pathways may be found on the Career Center website.

Charlie Creighton

Papillion, NE 68046 | 402-280-2722 charliecreighton@creighton.edu www.linkedin.com/in/charliecreighton

EDUCATION

Creighton University, Omaha, NE *Bachelor of Science in Psychology* Minor in Communication Studies GPA: 3.5

Papillion-La Vista Senior High, Papillion, NE

High School Diploma
GPA: 3.8

EXPERIENCE
Creighton University Admissions, Omaha, NE

August 20XX - Present

May 20XX

May 20XX

Tour Guide

- Lead prospective student recruitment tours and events to more than 500 guests
- Promote Twitter, Tik Tok, and Facebook accounts which resulted in an increase of followers
- Developed and maintained relationships with visiting guests by providing detailed university information and sharing personal examples
- Assisted with five special event tours which included VIP University guests

Ming's Restaurant, Papillion, NE

November 20XX - July 20XX

Team Member

- Operated cash register in a timely manner for customers to keep the restaurant efficient
- Managed and counted over \$1,000 daily in the cash register
- Ensured cleanliness of work areas and restrooms to ensure satisfaction and convenience
- · Resolved customer questions quickly and accurately

Camp Kesem, Lincoln, NE

May 20XX - July 20XX

Camp Counselor

- Supervised campers ages 7-12 years old for five days at a time at an overnight camp
- Led group activities for campers which introduced teamwork, critical thinking, and fun
- Counseled children with behavior issues on the importance of respect, kindness, and understanding

ACTIVITIES AND SERVICE

- National Honor Society
- 4-H Club
- State Track 100m dash, 1st Place
- Speech & Debate and Mock Trial
- Creighton Freshman Leadership Program

<u>SKILLS</u>

Microsoft Office, Mac OS, Adobe Creative Cloud Proficient in Spanish Most students' first college-level resume has the same content as their high school or college admissions resume. The major difference is the organization and formatting.

Remember that your resume will grow as your experiences do, so don't be shy about including high school involvement, part-time jobs, and even courses at Creighton as experiences as a younger applicant.

Similarly, your activities, service, and other additional sections may include high school involvements. Note that the number of service hours is not included on a college professional resume.



Feeling overwhelmed here? You're not alone! Reach out to your Career Advisors! We are here to help you with every step of this process!

Resume Examples

Sophomore/Junior Example:

Briana Bluejay

Kansas City, MO | 402-280-2722 | brianabluejay@creighton.edu | linkedin.com/in/brianabluejay

EDUCATION

Creighton University – Omaha, NE Bachelor of Science in Business Administration *Marketing Major* May 20XX GPA: 3.X

University of Limerick - Limerick, Ireland

Fall 20XX

Study Abroad Program

EXPERIENCE

Marketing Intern

National Indemnity Company - Omaha, NE

May 20XX - Present

- . Organizes and maintains all digital multimedia content using Microsoft OneDrive and Dropbox
- Maintains all research documents for the department, including online, mobile web and app analytics
- Communicates with prospective agents via phone to assess interest and relays qualified leads to marketing staff
- Serve as an email liaison between four diverse, cross-functional teams to create revenue-generating advertising

Tour Guide

Creighton University Admissions - Omaha, NE

August 20XX - Present

- · Lead prospective student recruitment tours and events for more than 1,000 guests per year
- Promote X, Tik Tok, and Facebook accounts which resulted in an increase of followers
- Selected to lead more than 25 VIP & special event tours with university president meetings

Nanny

Nanny for Various Families - Kansas City, MO

May 20XX - August 20XX

- · Provided childcare for children ranging from infants to pre-teens, ensuring their safety and development
- · Organized and maintained daily schedules, including school runs, extracurriculars, and appointments
- Communicated with parents about children's progress, milestones, and any behavioral concerns
- · Transported children to and from activities, playdates, and appointments, ensuring punctuality and safety

LEADERSHIP EXPERIENCE

Vice President of Community Relations

Delta Nu Sorority-Omaha, NE

January 20XX - Present

- Coordinate with community partners to promote access to healthy foods
- Promote events and organization on website and social media adhering to sorority brand standards

ACTIVITIES AND SERVICE

Delta Nu at Creighton University – Omaha, NE Intramural Volleyball – Omaha, NE Women in Business – Omaha, NE St. Elizabeth Parish – Kanas City, MO January 20XX – Present February 20XX – Present August 20XX – Present January 20XX – August 20XX

SKILLS

Languages: Proficient in Spanish

Technical Skills: Microsoft Excel, Microsoft Office, Mac OS, SPSS, Tableau, Adobe Creative Cloud, Campaigner Certifications: CPR Certified, Green Dot Certified (bystander intervention program)

As skills grow, categories may help distinguish and organize the skills section, as seen here.

accommodate space needs (smaller margins, longer bullet points, personal branding, etc.)

Notice that the style

has changed to

On this resume, high school information was removed. This is optional but often done for space and relevancy during sophomore year—when Creighton and community involvement may replace previous involvement.

Bullet points have been expanded with more detail and focus on skills rather than duties.

Involvement sections have been expanded and separated. Here, research experience was added as a more relevant section than activities and service.





Looking for a college-specific or pre-professional example? Scan here to see additional samples:





Senior/Recent Graduate Example:

Mary L. Creighton 402-280-2722 | marycreighton@creighton.edu | linkedin.com/in/marycreighton

EDUCATION

Creighton University - Omaha, NE

Bachelor of Science in Computer Science

Minors in Communication Studies and Business Administration

University of Queensland - Brisbane, Queensland, Australia

Study Abroad Program

Fall 20XX

May 20XX

GPA: 3.XX

RELEVANT EXPERIENCE

Streck - Omaha, NE

May 20XX - August 20XX

IT Programming Intern

- Utilized SQL to query and update relational databases, supporting data validation tasks across 3+ departmental applications
- Developed test scripts for internal applications, reducing bug resolution time by approximately 15%
- Shadowed senior developers during sprint planning meetings gaining exposure to Agile methodologies
- Collaborated with a team of 4 developers to resolve 10+ operational support tickets weekly, maintaining high system uptime and responsiveness

Orion Advisor Solutions - Omaha, NE

January 20XX - August 20XX

Software Technology Intern

- Supported the development team by preparing training materials and tools using internal software, improving onboarding efficiency for new users
- Assisted in data collection and analysis for internal reporting projects, using Excel and database tools to compile and present actionable insights
- Organized training content and tracked user feedback through Excel, contributing to iterative improvements

Department of Cultural and Social Studies, Creighton University - Omaha, NE

February 20XX - April 20XX

- Data Science Lab Intern Assisted students in developing proficiency in Stata, GroupWisdom, ArcGIS Online, and ArcMap software
 - Guided students in forming effective methods to address their research questions

 - Supported supervising professor by reviewing statistical analysis of existing Omaha eviction data
 - Developed a webpage to disseminate academic department research findings to the public

ADDITIONAL EXPERIENCE

Blatt Beer & Table - Omaha, NE.

May 20XX - Present

· Delivers prompt, friendly service in a fast-paced environment

Creighton University Career Center - Omaha, NE

August 20XX - Present

Front Desk Worker

· Greets visitors and answered calls to create a welcoming and professional environment

SERVICE

Boys & Girls Club of Omaha - Omaha, NE

Completely Kids - Omaha, NE

Habitat for Humanity - Omaha, NE

SKILLS

Languages: Proficient in Spanish, conversational in German Technical Skills: Microsoft Office, Mac OS, SPSS, Tableau, SQL Certifications: CPR Certified, American Heart Association

January 20XX - Present February 20XX - March 20XX February 20XX - August 20XX While style does not need to change with every iteration of your resume, this example reflects a need for more space. For example, to condense the heading to one line, location was removed.

Here, "relevant" has been added to the experience title. This change can help readers understand your expertise in a specific area.

Bullet points have been further expanded with more detail and focus on skills rather than duties, with more bullet points written for most recent and relevant experiences.

An additional experience section has been added to show a strong work history without requiring lengthy detail.

The biggest takeaway from this document? The content has been modified for a specific purpose—job, program, position, etc.

Remember:

There is no one way to do a resume. Feel free to borrow elements from this example throughout your career. But do keep consistent formatting a priority.



Helpful tip

Lost on how to modify your resume for a specific purpose? Check out the next page and visit the Career Center.



How are they different?

The differences between a job-focused resume and a graduate program-focused resume come down to the types of experiences included and the tailored bullets.

RELEVANT EXPERIENCE

Camp Kesem – Lincoln, NE

Development Coordinator

May 20XX - Present

- Assist with grant proposals and reports to secure \$15K+ annually in funding from foundation and non-profit partner Create and implement donor communication and stewardship plans, including fundraising appeal letters, monthly newsletters, thank you letters, donor spotlights, etc.
- Maintain partnerships with local chapter community contacts, including local peer organizations, corporations, foundations, K-12 and higher education institutions, healthcare institutions, and local board members
 Empower a team of 60 college students to collaborate and put together a summer camp for kids 6-18 years old,
- whose parents have been affected by cancer
- Moved programming to an online format during a pandemic, which resulted in active participation from kids and their families

Behaven Kids - Omaha, NE

· Modeled basic play skills and social interactions, which increased communication and child

- Informed caretakers of child's progress through daily progress reports using accurate data of
- Partnered with Child Behavioral Specialists to provide treatment for children with behavioral

Research Assistant to Dr. Maya Khanna, Ph.D.

May 20XX - Present

- Identifying Colors and Words, Creighton University
 - Conducted semantic priming task to determine the correlation between Color Word Associa

 - Created time slots and administered semantic priming to participants for an organized data of Proficient in univariate, bivariate, and multivariate statistics using chi-square, t-test, ANOV

ADDITIONAL EXPERIENCE

Digital Marketing Inter-

- Developed editorial calendar to improve the rollout of over 80 email campaigns to increase
- Serve as a liaison between four diverse, cross-functional teams to create revenue-ge

Creighton University Admissions - Omaha, NE

Graduate School Example Ex: Research-based Psychology

RESEARCH AND TEACHING EXPERIENCE

Department of Psychological Science, Creighton University

- Assessed student examinations, quizzes, and weekly discussion boards pertaining to in topics, such as scientific methods, the history of psychology, memory and learning, and p Corresponded daily via Canvas to students while answering questions, clarifying assignment.
- Prepared PowerPoint presentations, lesson plans, and assignments for two sections of In course to over 100 students a semester

- Identifying Colors and Words, Creighton University Research Assistant to Dr. Maya Khanna, Ph.D.
 - Conducted semantic priming task to determine the correlation between Color Word Associates and response times

 - Conduction sensions and administered sensantic priming to participants for an organized data collection process
 Assisted professors by using Excel, Access, and ArcMAP to process a raw spreadsheet of over 250,000 records to able, aggregated data set for their research project
 - Proficient in univariate, hivariate, and multivariate statistics using chi-square, t-test, ANOVA, and factorial ANOVA

ADDITIONAL EXPERIENCE

Camp Kesem Lincoln, NE ment Coordinator

May 20XX Present

- Empower a team of 60 college students to collaborate and organize a summer camp for kids 6-18 years old whose parents have been affected by cancer
- Moved small-group programming to an online format during a pandemic, which resulted in active participation from kids and their families

Child Behavioral Intern

- Partnered with Child Behavioral Specialists to provide treatment for children with behavioral health issues
- Modeled basic play skills and social interactions, which increased communication and children's ability to socialize Informed caretakers of child's progress through daily progress reports using accurate data collection

Developed editorial calendar to improve rollout of over 80 email campaigns to increase quality and quantity of sales
and engagement, while also serving on four diverse, cross-functional teams

RELEVANT EXPERIENCE

Camp Kesem - Lincoln, NE

Assist in grant proposals and reports to secure \$15K+ annual in funding from foundation and non-profit partners

Job description Ex: Social Services Coordinator

- Create and implement donor communication and balanced budgets, including fundraising appeal letters, m e-newsletters, thank you letters, donor spotlights, etc.
- Build and maintain strategic relationships and partnerships with local chapter community contacts, including a network of local peer organizations, corporations, foundations, K-12 and higher education institutions, healthcare institutions, and local board members
- Mentor a team of 60 college students to collaborate and develop a successful, free summer camp for kids 6-18 years old, whose parents have been affected by cancer
- · Oversee programming for children, which promotes a safe and enjoyable environment for over 500 children weekly

Promoted emotional health and physical wellbeing, by increasing independence, and facilitated participation through behavior modeling, psychoeducation, and intervention

- Exemplify basic play skills and social interactions which raised childrens' ability to socialize and communicate Informed caretakers of child's progress through daily progress reports by maintaining accurate documentation
- Partnered with Child Behavioral Specialists to develop treatment plans for children with behavioral health issues using case files, best practices, and crisis counseling

Identifying Colors and Words, Creighton University

- · Created a flexible schedule for volunteers and administered semantic priming for study participants to ensure proper compliance with data collection and standards
- Conducted semantic priming task to determine the correlation between Color Word Associates and response times

ADDITIONAL EXPERIENCE

LinkedIn - Omaha, NE

- · Developed editorial calendar to improve rollout of over 80 email campaigns to increase quality and quantity of sales and engagement
- Coordinate meetings between four diverse, cross-functional teams to assist in the creation of revenue-generating advertising campaigns

 ${\bf Creighton\ University\ Admissions-Omaha,\ NE} \\ {\it Tour\ Guide}$

August 20XX - Present

When you compare the original document's experience sections to those of the more tailored versions, you see a more specific emphasis on skills (which should be based on the job description for the position) in the job example, compared to more academic and research experiences in the graduate program example.

Ex: Research-based Psychology Ex: Social Services Coordinator

What Is a Cover Letter?

The purpose of a cover letter is to provide more detail on why you are the best candidate and what you have to offer the organization. It is <u>not</u> a reiteration of your resume; instead, it narratively emphasizes your most relevant experiences and connects them to the position description.

CONTENT

The key to a good cover letter is keeping your content focused on the job description. To do this, you can review the job description and reflect on a time you did something similar for each job requirement and responsibility. Remember, cover letters are not formal essays but rather a formal letter written in a professional tone.

STRUCTURE



Helpful tips

Rather than the standby, "To Whom It May Concern," always try to address the specific person you are writing to. This title may vary based on the position or organization you're applying to. Can't find a contact? Reach out to the Career Center for assistance.

Even though you have this information in your header, it is customary to include your contact information in the conclusion. Think of it like an in-person interaction—if you plan to talk again, you usually end with exchanging information (and a solid handshake)!

First Last Name

Contact info: email, phone number, optional mail address, LinkedIn URL

Date

Recipient's Name (if known), Title Organization Name Organization Address City, State Zip

Dear First Last Name (or Hiring Manager),

Section 1: Introduce who you are, what position you are applying for, why you are interested, how you heard about the job (could be a personal connection or a job board other than just their website) and provide a brief preview of why you are a good candidate.

Section 2: Emphasize why you are interested in the position and how you meet their qualifications. Focus on your experiences in academics, previous jobs, volunteer opportunities or extracurricular experiences. Give two or three examples of your accomplishments or abilities to make your case stronger.

You can integrate key words or phrases from the job description into your examples. If possible, quantify by giving specific numbers or percentages. Be specific and brief, focusing on the match between what the employer is looking for and what you have to offer.

Section 3: Reiterate your interest in the position and organization and the key points about why you are a good candidate. Mention a fact about the organization or why you admire their work. Thank the employer for their consideration and identify how you can be contacted. Include a final well wish —something like "best of luck with your search" or "looking forward to hearing from you soon."

Sincerely,

Your Signature (optional)

Your Name (printed)



Cover Letter Examples

Example A

Cover letters are best executed when they speak to the skills an employer is looking for. The underlined points in the job description correlate to a specific example in the letter.

Marcus Jordan

3245 Shirley Street • Omaha, NE 68106 • marcusjordan@creighton.edu • 402.111.1111

September 10, 20XX

Ms. Jennifer Tyler, Director of Events and Outreach Ronald McDonald House Charities in Omaha 620 S. 38th Avenue Omaha, NE 68105

Dear Ms. Tyler:

I am writing to express my interest in the Media Intern position with Ronald McDonald House Charities in Omaha, posted on Handshake. I am a junior at Creighton University pursuing a Bachelor of Science in Business Administration with a major in Marketing and am looking forward to continuing to work in <u>marketing for a nonprofit organization</u>. I believe my experience working at a nonprofit, in addition to my coordination skills and creativity, make me a great fit for this position.

For the past year, I have worked as a Communications & Event Management Intern with the Down Syndrome Alliance of the Midlands, managing the marketing of the program. I strengthened my creative skills by creating a successful marketing campaign, which included print, web, and social media. In particular, the social media portion of the campaign resulted in a 57% increase in web traffic to the organization's Facebook and Twitter accounts. I also managed databases of donors, volunteers, and media. In this role, I developed program coordination and budget management skills, in addition to learning about the unique advantages and challenges of working for a nonprofit organization. My extracurricular activities have also provided me with opportunities to utilize my creativity and planning skills. As Vice President of Service for Student Activities at Creighton University, I collaborate with a team of five board members to provide events that support our community. Over the past year, I have planned the marketing and execution of five events, including working with community partners and supervising a committee of 10 students.

I have a passion for working at nonprofits and would be excited to contribute to the <u>fundraising</u> effort for Ronald McDonald House Charities in Omaha, an organization that raises over 80% of its budget from donors. As a member of the Ronald McDonald House team, I would contribute my hands-on experience in the nonprofit field and my skills in marketing and program coordination to help better people's lives. Thank you for your time and consideration. I can be reached by email at marcusjordan@creighton.edu or phone at 402.111.1111. I look forward to hearing from you.

Sincerely,

Marcus Jordan

Example Job Description:

- Assist Director of Events and Outreach with marketing and promotion of events and programs; website development and social media; and creation of print materials for volunteer programs at nonprofit
- Improve <u>social media</u> presence to promote events, programs, news, donations, volunteers, etc.
- Create and maintain media database
- Promote <u>fundraising</u> events on <u>Omaha-area</u> <u>community</u> calendars
- Write and design electronic newsletter, press releases, and distribute local media calendars
- Develop <u>marketing</u> <u>materials</u> related to special events; save the dates, fliers, invitations
- Identify and pitch feature stories to local media



Helpful tips

By using the job description as your "road map" for the cover letter, you are speaking to readers in their own language. Utilizing their own keywords and preferred skills in your documents helps readers to see you as a fit for their organization.

And, unlike the resume, this document is written in first person. This gives you the opportunity to showcase your voice through your letter.

Feeling a little writer's block when it comes to cover letters? You're not alone! Reach out to the Career Center for resources and advising

Example B



Helpful tips

It may be tempting to reuse a cover letter you've previously written, but each letter should be specific to each position. By starting fresh, you also avoid the risk of sending a letter with the wrong company/reader addressed.

Including a signature on your cover letter creates a professional look and adds a personal touch. There are two simple ways to include a signature:

- Print your cover letter, sign the copy, and scan the signed copy for upload and submission
- Use a mobile app, such as Genius Scan or Canva, to create an electronic signature JPEG file to be inserted into the digital copy

Billy Bluejay

Omaha, NE 68124 555.555.555 • billybluejay@creigton.edu

February 21, 2017

CHI Health Bergen Mercy 7500 Mercy Rd Omaha, NE 68124

Dear Hiring Manager:

Please accept my enclosed resume for the Patient Attendant position at CHI Health Creighton University Medical Center - Bergen Mercy. I am a junior at Creighton University pursuing a Bachelor of Science in Health Administration and Policy. I am deeply impressed by CHI's leadership in providing quality healthcare for the Omaha community. This aligns with my aspiration to work for an organization dedicated to delivering patient-centered care and improving healthcare experiences for individuals.

Through my academic and volunteer experiences, I have developed strong communication, organizational, and interpersonal skills that I believe will make me a great fit for the Patient Attendant role. My coursework in Health Administration has provided me with a solid understanding of healthcare systems and patient care. Additionally, my volunteer work at Siena Francis House, a local shelter for individuals experiencing homelessness, has given me hands-on experience working with vulnerable populations. In this role, I've had the opportunity to assist with meal service, coordinate resources, and provide emotional support to those in need. This experience has deepened my commitment to providing holistic care, particularly to individuals facing difficult circumstances, and has strengthened my ability to connect with and support others in a healthcare environment.

Additionally, I have had the opportunity to shadow doctors in various clinical settings, which has given me a deeper understanding of patient care and the importance of creating a compassionate and supportive environment. This experience allowed me to observe healthcare professionals as they interact with patients, address their concerns, and deliver care in a way that prioritizes the well-being of each individual. These observations have reinforced my commitment to providing the highest standard of care and ensuring patients feel valued and heard.

I am eager to bring my dedication to compassionate patient care to CHI Health. As a Patient Attendant, I would be honored to contribute to the organization's mission of delivering exceptional healthcare services. Thank you for your time and consideration. I can be reached by email at billybluejay@creighton.edu or phone at 555-555-5555. I look forward to the opportunity to discuss how I can contribute to your team.

Sincerely,

Billy Bluejay



Most references (people to speak on our behalf from previous experiences) are requested on application forms and should <u>not</u> be listed in your resume or cover letter. There are a few occasions, however, where a separate document of references may be necessary or requested. References can be checked in several ways: some Human Resources departments will call or email the reference directly, others will send an online form or rubric, and others will request a reference letter. Letters are common in graduate program applications.

First Last Name

Contact info: email, phone number, optional mail address, LinkedIn URL

References:

First Name Last Name Title Organization Physical Address Phone number Email

Ex: Dr. Cocoa Creighton
Professor of Psychology
Creighton University
2500 California Plaza
Omaha, NE 68178
402.280.0000
ccreighton@creighton.edu
Relationship: Research Supervisor

Relationship (i.e., supervisor, coach, professor, etc.)

Ex: Mr. Bob Bluejay
General Manager
Old Chicago
Omaha, NE 68116
402.000.0000
bbluejay@oldchicago.com
Relationship: Summer Job Supervisor

Who should you ask?

Choosing reference writers can be confusing, so feel free to ask the organization you're applying to if they have a preference. They may want to hear from supervisors or someone you have worked with in the last year.

Regardless of the opportunity, readers prefer to speak to references who have firsthand experience with your work. This may mean that your reference's title is not as prestigious as you may like. But firsthand knowledge of your skills will take you much further than vague comments from someone with a fancy title.

Finally, be sure to ask for a positive reference—the only thing worse than a vague reference is a bad one!

And when?

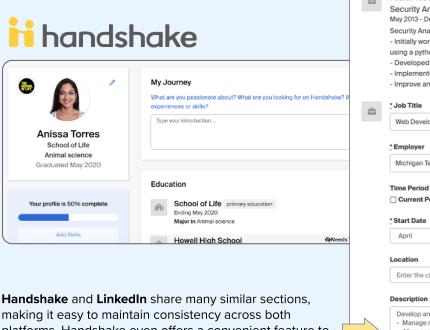
You should always ask a contact to provide a reference BEFORE submitting their name to an application. You can ask for references in advance (sort of like having them on "standby"), but still be sure to ask when submitting forms.



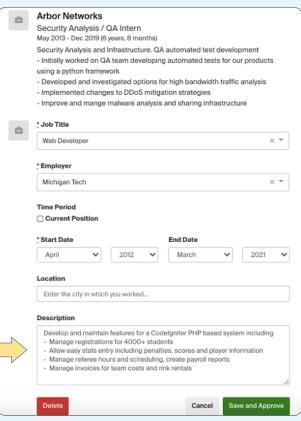
Professional Profiles



Your online presence is a powerful tool for showcasing your skills, experiences, and career aspirations. Platforms like Handshake and LinkedIn serve as digital extensions of your resume, allowing you to connect with employers, alumni, and industry professionals. These platforms are not only used for networking but also host job boards for internships, full-time roles, and other opportunities. By optimizing your profiles, you can increase your visibility to recruiters and demonstrate your readiness for the professional world.



platforms. Handshake even offers a convenient feature to autofill your profile by transferring information directly from your uploaded resume, as seen here.





A well-crafted **LinkedIn** profile is a powerful tool for maintaining your network and in your job search. Recruiters actively use LinkedIn to post job openings and search for qualified candidates, making it essential to maintain a professional and up-to-date presence on the platform.

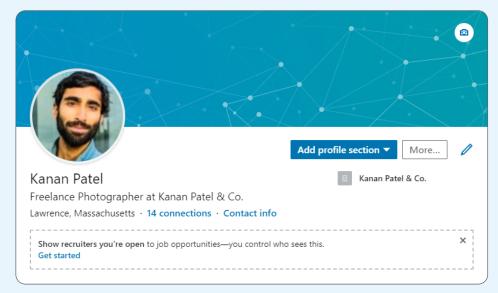


Helpful Tip

For tips on building standout profiles, explore our

Networking Resources and visit the Career Center for a free professional headshot!





Images provided by Handshake and LinkedIn Help Centers.



John P. Fahey Career Center

The John P. Fahey Career Center, as part of the Creighton Student Success, is committed to assisting students and alumni in exploring purpose and opportunities, developing career-related skills, and implementing goals that reflect their unique roles in the world of work and their commitment to a life of service to others.

Mike and Josie Harper Center, Suite 1088

2500 California Plaza | Omaha, Nebraska 68178 Office: 402.280.2722

careercenter@creighton.edu | creighton.edu/careercenter

Office Hours: Monday–Friday, 8 a.m.–4:30 p.m. CST Drop-in Hours: Monday–Friday, 2–4:30 p.m. CST (when classes are in session)