

Sexual Violence

Understanding and Responding to Sexual Violence at Creighton University

What is Sexual Violence?

Sexual Violence, as defined by the United States Department of Education's Office of Civil Rights 2011 Guidance, is a severe form of hostile environment sexual harassment that represents conduct involving **physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent**. An individual's inability to consent to sexual activity may arise due to age, from use of drugs or alcohol or due to individual conditions including intellectual or other disability. **Creighton University prohibits all forms of sexual violence.**

Sexual Assault | Stalking | Sexual Harassment | Dating Violence | Domestic Violence

Creighton's Response to Sexual Violence

When there is reasonable cause to suspect a violation of Creighton University's Sexual Violence, Harassment, Discrimination and Grievances policy (2.1.25) the University will:

- Conduct a prompt, thorough, and impartial investigation;
- Provide access to process navigators/advocates to assist both the complainant and the respondent throughout the course of the investigation; and
- Put in place interim measures, as needed, such as contact restrictions, classroom, housing, workplace or activity rearrangements, campus escorts, separation from Creighton, and other appropriate measures.

Acts of sexual violence, harassment and discrimination are considered serious violations of this University policy. Because of the seriousness of these actions, the full range of institutional action, including separation, termination, suspension and expulsion may be imposed. For a complete list of potential institutional action, visit www.creighton.edu/oei. Further, it should be clearly understood that University action against violators of this policy in no way precludes the possibility of criminal action by authorities should the victim wish to pursue this course.

Advocacy and Support

If you or someone you know has experienced an act of sexual violence, there are numerous resources available both on and off-campus. For information on reporting options, please see the back of this flyer.

Violence Intervention and Prevention (VIP) Center

vipcenter@creighton.edu or (402) 280-3794

Provides confidential support including assistance with safety planning, reporting, interim measures (housing, classroom, activities, workplace), campus escorts, transportation, connection to legal services, protection orders, no-contact orders, and other support.

Center for Health and Counseling

(402) 280-2735

Student Counseling Services provides confidential support at no charge to Creighton students. Student Health Services provides follow-up care for individuals after an incident of sexual violence.

Campus Ministry

(402) 280-2779

Campus Ministry provides support and prayer to members of the Creighton community,

Women's Center for Advancement (off-campus)

(402) 345-7273 - 24-hour crisis hotline

Provides confidential support including aid in seeking medical care, reporting incidents to Omaha Police Department, and safety planning.

THE OFFICE OF EQUITY AND INCLUSION AT CREIGHTON UNIVERSITY

ALLISON TAYLOR, M.S. ED | EXECUTIVE DIRECTOR & TITLE IX COORDINATOR

CREIGHTON HALL 340

(402) 280-3189

OEI@CREIGHTON.EDU

Reporting an Incident of Sexual Violence

Individuals who believe they have experienced sexual violence, harassment and/or discrimination and who desire University assistance in dealing with the situation should immediately report the details by contacting the Office of Equity and Inclusion.

- **Office of Equity and Inclusion:** 402-280-3189 or oei@creighton.edu
- **Online Reporting Form** www.creighton.edu/oei

Privacy Statement

Information received by the Office of Equity and Inclusion in regards to sexual violence will be treated as private. The office will only disclose information on a limited basis and only as needed to properly and thoroughly conduct an investigation or when required to do so by state or federal laws.

Individuals can also report to the following offices:

- **Human Resources** (*employees*) 402-280-2709
- **Center for Student Integrity** (*students*) 402-280-2775
- **Public Safety** (*all individuals*) 402-280-2911
- **Omaha Police Department** (*all individuals*) 911

- Individuals also have the right to file a complaint with an outside agency. This includes, but is not limited to: The U.S. Department of Education's Office for Civil Rights; the U.S. Department of Justice; State or Local Law Enforcement; or the Nebraska Department of Labor

Mandatory Reporting

The University requires all faculty and employees with supervisory or leadership responsibilities or those responsible for student welfare to report any information they learn about sexual violence to the Office of Equity and Inclusion (Mandatory Reporters Policy 2.1.26). For more information, visit www.creighton.edu/oei.

Campus Investigation of Sexual Violence

Creighton students, faculty and staff have the right to a structured process for resolving incidents. You can read about these procedures online at www.creighton.edu/oei or you can visit the Office of Equity and Inclusion for more information. Important things to know about the investigation of reported incidents of sexual violence:

- Investigations will be private and confidential.
- Individuals are interviewed separately by trained investigators.
- Investigations are most often completed in less than 30 working days.
- Both parties have the opportunity for a process navigator for support.
- Both parties receive the outcome of the investigation in writing.
- Both parties have the opportunity to appeal the decision.

Individuals who have experienced sexual violence may choose to participate in a University investigation or may decline participation. To learn more about the rights of individuals and the University's responsibilities under Title IX, please contact Allison Taylor, Executive Director for the Office of Equity and Inclusion.

Medical Assistance

If seeking immediate medical treatment, call Public Safety (402-280-2911) or 911 for a transport to the hospital.

Exam by a Sexual Assault Nurse Examiner (SANE) at a hospital:

- A SANE is a registered nurse who has received specialized training in order to provide comprehensive care to a sexual assault patient and to collect evidence suitable for use in court.
- If you have experienced sexual violence, it is recommended that you do not bathe, shower, change clothes, use the bathroom, brush your teeth, eat, drink, or smoke as some evidence may be lost. Even if these actions have been taken, a SANE exam can still be performed and evidence may still be present.
- A SANE is available at area hospitals, and the local sexual assault advocacy center (Women's Center for Advancement) provides an Advocate free of charge to all individuals. Advocates provide confidential support and have knowledge of area resources. To contact an advocate or find information on area hospitals, call the WCA Hotline at 402-345-7273.

Medical Care available through Student Health Services (402-280-2735.)

- If you don't choose to visit a hospital, you're encouraged to seek follow-up treatment with Student Health Services or another primary care provider.