

UNION PACIFIC DIVERSITY SCHOLARS PROGRAM



Creighton
UNIVERSITY
Institutional Diversity
and Inclusion

The Union Pacific Diversity Scholars Program is a prestigious award offered through Union Pacific Railroad, a Fortune 500 company headquartered in the heart of downtown Omaha with roughly 40,000 employees across the globe, that engages students who are best able to articulate and promote workplace leadership in diversity and inclusion for a more just world.

For more information on this and other scholarship opportunities at Creighton University, contact admissions@creighton.edu.

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Selected candidates will receive:

- \$25,000 renewable, four-year scholarship, sponsored by Union Pacific Railroad and Creighton University.*
- Intentional mentorship at Creighton University and Union Pacific related to diversity and inclusion in the workplace. Students will be paired with professional, one-to-one mentors for four years.
- Diversity and Inclusion programming and development at Creighton led directly by the Office of Institutional Diversity and Inclusion and the Vice Provost in collaboration with Union Pacific.
- Four-year inclusive leadership development and training provided in conjunction with Creighton and UP executives.
- Engagement with Union Pacific's eight (8) Employee Resource Groups (ERGs), which celebrate diversity, offer professional development and demonstrate inclusion as a way of life. ERGs include:
 - Asian Employee Resource Organization (AERO)
 - Black Employee Network (BEN)
 - LGBT Employee Network (BRIDGES)
 - Council of Native American Heritage (CONAH)
 - Lead. Educate. Achieve. Develop. A Women's Initiative. (LEAD)
 - Latino Employee Network (LEN)
 - Emerging Professionals Network (UP TIES)
 - Veterans Network (UPVETS)
- Connection with the network of over 250 Creighton alumni leaders within Union Pacific.
- Networking opportunities with some of the over 3,600 Union Pacific employees in the Omaha area.
- Guaranteed internship eligibility and consideration with Union Pacific Railroad during your junior year.
- Opportunity to prepare for employment and explore full-time career opportunities with Union Pacific.

* **This scholarship will replace any previously awarded merit scholarship from Creighton.**

Students interested in enrolling in the fall of 2020, are encouraged to apply for this opportunity if they meet the following criteria:

- Come from an underrepresented minority background.
- Hold at least a 3.5 GPA in high school in a college prep curriculum.
- Plan to study in either the Heider College of Business or the College of Arts and Sciences at Creighton University, with an ultimate goal of working immediately following graduation in a business or corporate setting.
- Complete an application for the program by **January 5, 2020**.
- Strongly encouraged to attend **Special Programs Day** to complete an interview on **Sunday, January 26, 2020**. For students who are unable to attend, a remote interview will be set up separately.